

Investor In People Policy V3 2024

'Tactical Security Options Ltd':

*wholeheartedly supports the principles of Investors In People.
is committed to a defined and understood strategy for improving the
performance of the organisation.*

*plans to use learning and development where appropriate to achieve
its objectives.*

*incorporates strategies for managing people to promote equality of
development and opportunity.*

*clearly defines the capabilities managers need to lead, manage, and
develop people effectively.*

*promotes effective management in leading managing and developing
people.*

strives to recognise and value peoples contribution to the company.

*involves people in decision making and encourages ownership and
responsibility.*

People are encouraged to learn and develop effectively.

*is committed to improve the performance of the company through
investment in people.*

*continually pursues improvements to the way people are managed and
developed.*

Approved by:

Dave Pattinson

Managing Director

Issue Date:

19th September 2023

Last Review Date:

9th August 2024

Next Review Date

9th August 2025

Ref: PV 11

*This policy will be reviewed annually or earlier
if significant changes occur, to ensure its continuing
suitability, adequacy, and effectiveness.*