



Investor In People Policy

Investor In People Policy V3 2024

'Tactical Security Options Ltd':

wholeheartedly supports the principles of Investors In People. is committed to a defined and understood strategy for improving the performance of the organisation.

plans to use learning and development where appropriate to achieve its objectives.

incorporates strategies for managing people to promote equality of development and opportunity.

clearly defines the capabilities managers need to lead, manage, and develop people effectively.

promotes effective management in leading managing and developing people.

strives to recognise and value peoples contribution to the company.

involves people in decision making and encourages ownership and responsibility.

People are encouraged to learn and develop effectively.

is committed to improve the performance of the company through investment in people.

continually pursues improvements to the way people are managed and developed.

Approved by:

Dave Pattinson

Managing Director

Issue Date:

19th September 2023

Last Review Date:

9th August 2024

Next Review Date

9th August 2025

Ref: PV 11

This policy will be reviewed annually or earlier if significant changes occur, to ensure its continuing suitability, adequacy, and effectiveness.