

# Manual Handling

## Policy V3 2024

*The policy sets out how 'Tactical Security Options Ltd' employees should carry out their activities with regard to Manual Handling*

*It is 'Tactical Security Options Ltd' aim to comply with The Manual Handling Operations Regulations 1992 (as amended) to avoid hazardous manual handling as far as reasonably practicable; assess the risk of injury from any such tasks that cannot be avoided; and introduce measures to reduce these risks as far as reasonably practicable.*

*It is 'Tactical Security Options Ltd' policy to:*

*Ensure that staff are protected from the risk of injury through manual handling.*

*Eliminate the need for hazardous manual handling where it is reasonably practicable to do so.*

*Assess and reduce risk of injury arising from manual handling operations that cannot be avoided.*

*Assess the requirements for manual handling during the provision of 'Tactical Security Options Ltd' product or service.*

*Implement control measures including information, instruction and training to achieve the above.*

*This policy statement is understood and followed by all personnel employed by 'Tactical Security Options Ltd' and has the full backing and authority of the Directors.*

Approved by:

Dave Pattinson

Managing Director

Issue Date:

19<sup>th</sup> September 2023

Last Review Date:

9<sup>th</sup> August 2024

Next Review Date

9<sup>th</sup> August 2025

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*This policy will be reviewed annually or earlier if significant changes occur, to ensure its continuing suitability, adequacy, and effectiveness.*