



Tactical Security Options Ltd
Room 704 Cameron House, White Cross Industrial Estate, South Road, Lancaster,
Lancashire, LA1 4XF.
Tel: 07787788811 dgap@hotmail.co.uk dave@tacticalsecurityoptions.co.uk

12.59 EF 09

EMPLOYEE NON-COMPETITION AGREEMENT

THIS AGREEMENT IS MADE _____ of _____ 20____ BETWEEN

(1) Tactical Security Options Ltd	(the Company) and
(2)	(the Employee / Self Employed)

NOW IT IS HEREBY AGREED AS FOLLOWS:

In consideration for the employment of the Employee by the Company the parties agree as follows:

1. The employee / contractor hereby agrees not to directly or indirectly compete with the business of the Company and its successors and assigns during the period of employment.
2. The term 'not compete' as used herein shall mean that the employee / contractor shall not own, manage, operate, work for or act as a consultant, operator or to be employed directly or indirectly, in a business substantially similar to or in competition with the present business of the company or such other business activity in which the company may substantially engage during the term of employment / engagement.
3. In relation to clause 1 and 2 of this agreement, these clauses may be waived by written permission from the Director of the company in any case where the employee / contractor may already have their own clients prior to this agreement being formed, and on provision that these clients are in no way connected to the company or its clients at the time of the agreement.
4. The employee / contractor acknowledges that the company shall or may in reliance of this agreement allow the employee access to trade secrets, clients, customers and confidential information and that the provisions of this agreement are reasonably necessary to protect the company and its goodwill. The employee / contractor agrees to retain this information as confidential and not to use the information on his/hers own behalf or disclose any information to a third party.
5. The employee / contractor hereby agrees not to directly or indirectly approach or engage in work, services or a professional relationship with any client or customer that may actively be involved with the company on a professional basis at any time during the period of employment, or within a 12 month period following termination of employment with the company.

12.59 EF 09 V2 Date Issued 06.05.21



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6. This agreement shall be binding upon and inure to the benefit of both parties, their successors and assigns.
7. Failure to adhere to any of the above, may result in disciplinary action taken against the person, and legal action for any losses directly or indirectly, due to this breach.

IN WITNESS OF WHICH the parties have signed this agreement the day and year first above and written

Signed by employee / contractor

Name:
Address:

Signed for & on behalf of the TSO

Name:
Address:

Witness signature

Name:
Address:

Witness signature

Name:
Address: